



Updated 6.4.22

'Policy for respiratory infection including Covid-19'

Our company guidance: (please be aware that this is likely to change once the Government release their 'Living with Covid Plan')

- Team members with a positive COVID-19 test result should stay at home and avoid contact with other people for **5 days**, which is when they are most infectious.
- Team members under 18 who test positive are advised to try to stay at home and avoid contact with other people for **3 days**

In the above instances then normal sickness policy will apply & test evidence may be requested by your manager. As always with any sickness it is important you keep communicating with your managers.

- If you have symptoms of a respiratory infection, have not taken a Covid-19 test, but have a high temperature or do not feel well enough to go to work or carry out normal activities then please follow the company sickness policy.

Safety measures within the business:

- Continued use of extraction fans within the business where possible.
- High levels of cleaning and use of hand sanitiser across all departments.
- PPE of masks and gloves are available should you feel you require extra safety protection.

PCR Tests

Free PCR tests that were previously available to anyone with symptoms have been removed for most people.

Team members who are not eligible for free LFD tests can purchase them from pharmacies and will not be supplied by the company.

Concerns

Should you have any concerns then please communicate these with your manager and should they be unable to resolve your concerns then please email justin@inncornwall.co.uk

Government Guidance

The Government has previously confirmed in its 'Covid-19 Response: Living with Covid-19' (the 'Living with Covid Plan') that the guidance on 'Working Safely' would be removed with effect from 1 April and replaced with new public health guidance. At the time of writing, however, the 'Working Safely' guidance remains online and the new guidance is not yet available.

The Living with Covid Plan also indicated that, from 1 April, employers would no longer be subject to any specific requirement explicitly to consider Covid-19 in their health and safety risk assessments.

Government comment – *'The population now has much stronger protection against COVID-19 than at any other point in the pandemic. This means we can begin to manage the virus like other respiratory infections, thanks to the success of the vaccination programme and access to antivirals, alongside natural immunity and increased scientific and public understanding about how to manage risk.'*